USDA

United States
Department of
Agriculture

Farm and Foreign
Agricultural
Services

Foreign
Agricultural
Service

1400 Independence
Ave, SW
Stop 1042
Washington, DC
20250-1042

MAR 8 2004

MAP-04-001
FMD-04-001

SUBJECT: 2004 General Schedule Pay Scale

TO: MAP Participants
FMD Cooperators

Enclosed is the 2004 General Schedule for U.S. Government employees. This schedule does not include any locality payment and, should be used by all Cooperators and MAP Participants to calculate allowable rates for employees, daily contractors, and daily consultants. The 2004 annual rate for a GS-15 step 10 is $113,674, which equates to an hourly rate of $54.47 and a maximum daily gross salary of $435.76.

Denise Huttenlocker

DENISE J. HUTTENLOCKER
Director
Marketing Operations Staff

Enclosure

USDA is an Equal Opportunity Employer

SALARY TABLE 2004-GS

INCORPORATING A 2.70% GENERAL INCREASE

Effective January 2004

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	WITHIN-GRADE AMOUNTS
GS-1	$ 15,625	$ 16,146	$ 16,666	$ 17,183	$ 17,703	$ 18,009	$ 18,521	$ 19,039	$ 19,060	$ 19,543	VARIES
2	17,568	17,985	18,567	19,060	19,274	19,841	20,408	20,975	21,542	22,109	VARIES
3	19,168	19,807	20,446	21,085	21,724	22,363	23,002	23,641	24,280	24,919	639
4	21,518	22,235	22,952	23,669	24,386	25,103	25,820	26,537	27,254	27,971	717
5	24,075	24,878	25,681	26,484	27,287	28,090	28,893	29,696	30,499	31,302	803
6	26,836	27,731	28,626	29,521	30,416	31,311	32,206	33,101	33,996	34,891	895
7	29,821	30,815	31,809	32,803	33,797	34,791	35,785	36,779	37,773	38,767	994
8	33,026	34,127	35,228	36,329	37,430	38,531	39,632	40,733	41,834	42,935	1,101
9	36,478	37,694	38,910	40,126	41,342	42,558	43,774	44,990	46,206	47,422	1,216
10	40,171	41,510	42,849	44,188	45,527	46,866	48,205	49,544	50,883	52,222	1,339
11	44,136	45,607	47,078	48,549	50,020	51,491	52,962	54,433	55,904	57,375	1,471
12	52,899	54,662	56,425	58,188	59,951	61,714	63,477	65,240	67,003	68,766	1,763
13	62,905	65,002	67,099	69,196	71,293	73,390	75,487	77,584	79,681	81,778	2,097
14	74,335	76,813	79,291	81,769	84,247	86,725	89,203	91,681	94,159	96,637	2,478
15	87,439	90,354	93,269	96,184	99,099	102,014	104,929	107,844	110,759	113,674	2,915

SALARY TABLE 2004-GS

INCORPORATING A 2.70% GENERAL INCREASE

Effective January 2004

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	$ 7.49	$ 7.74	$ 7.99	$ 8.23	$ 8.48	$ 8.63	$ 8.87	$ 9.12	$ 9.13	$ 9.36
	O	11.24	11.61	11.99	12.35	12.72	12.95	13.31	13.68	13.70	14.04
2	B	8.42	8.62	8.90	9.13	9.24	9.51	9.78	10.05	10.32	10.59
	O	12.63	12.93	13.35	13.70	13.86	14.27	14.67	15.08	15.48	15.89
3	B	9.18	9.49	9.80	10.10	10.41	10.72	11.02	11.33	11.63	11.94
	O	13.77	14.24	14.70	15.15	15.62	16.08	16.53	17.00	17.45	17.91
4	B	10.31	10.65	11.00	11.34	11.68	12.03	12.37	12.72	13.06	13.40
	O	15.47	15.98	16.50	17.01	17.52	18.05	18.56	19.08	19.59	20.10
5	B	11.54	11.92	12.31	12.69	13.07	13.46	13.84	14.23	14.61	15.00
	O	17.31	17.88	18.47	19.04	19.61	20.19	20.76	21.35	21.92	22.50
6	B	12.86	13.29	13.72	14.15	14.57	15.00	15.43	15.86	16.29	16.72
	O	19.29	19.94	20.58	21.23	21.86	22.50	23.15	23.79	24.44	25.08
7	B	14.29	14.77	15.24	15.72	16.19	16.67	17.15	17.62	18.10	18.58
	O	21.44	22.16	22.86	23.58	24.29	25.01	25.73	26.43	27.15	27.87
8	B	15.82	16.35	16.88	17.41	17.93	18.46	18.99	19.52	20.05	20.57
	O	23.73	24.53	25.32	26.12	26.90	27.69	28.49	28.88	28.88	28.88
9	B	17.48	18.06	18.64	19.23	19.81	20.39	20.97	21.56	22.14	22.72
	O	26.22	27.09	27.96	28.85	28.88	28.88	28.88	28.88	28.88	28.88
10	B	19.25	19.89	20.53	21.17	21.81	22.46	23.10	23.74	24.38	25.02
	O	28.88	28.88	28.88	28.88	28.88	28.88	28.88	28.88	28.88	28.88
11	B	21.15	21.85	22.56	23.26	23.97	24.67	25.38	26.08	26.79	27.49
	O	28.88	28.88	28.88	28.88	28.88	28.88	28.88	28.88	28.88	28.88
12	B	25.35	26.19	27.04	27.88	28.73	29.57	30.42	31.26	32.10	32.95
	O	28.88	28.88	28.88	28.88	28.88	29.57	30.42	31.26	32.10	32.95
13	B	30.14	31.15	32.15	33.16	34.16	35.17	36.17	37.17	38.18	39.18
	O	30.14	31.15	32.15	33.16	34.16	35.17	36.17	37.17	38.18	39.18
14	B	35.62	36.81	37.99	39.18	40.37	41.55	42.74	43.93	45.12	46.30
	O	35.62	36.81	37.99	39.18	40.37	41.55	42.74	43.93	45.12	46.30
15	B	41.90	43.29	44.69	46.09	47.48	48.88	50.28	51.67	53.07	54.47
	O	41.90	43.29	44.69	46.09	47.48	48.88	50.28	51.67	53.07	54.47